

Headquarters
Title VI Coordinator
1823 14th Street, MS 79
Sacramento, CA 95814
(916) 324-0817

District 1
Equal Opportunity (EO)
Office
1656 Union Street
Eureka, CA 95501-2229
(707) 445-5318

District 7
EO Office
100 S. Main Street
Los Angeles, CA
90012-3712
(213) 897-8244

District 2
EO Office
4300 Caterpillar Road
Redding, CA
96003-1422
(530) 225-3055

District 8
EO Office
464 West 4th Street
San Bernardino, CA
92401-1400
(909) 383-4229

District 3
EO Office
703 B Street
Marysville, CA 95901-5556
(530) 741-7130

District 11
EO Office
4050 Taylor Street
San Diego, CA
92110-2737
(619) 688-4249

District 4
EO Office
111 Grand Avenue
Oakland, CA 94612-3717
(510) 286-5871

District 12
EO Office
3337 Michelson Drive
Suite 380
Irvine, CA 92612-8894
(949) 724-2021

Districts 5, 6, 9, 10
Regional EO Office
1352 West Olive Avenue
Fresno, CA 93728-2818
(559) 444-2522

This publication will be made
available in alternative formats:

Braille
large print
computer disc
or audio version

upon request by calling the
Caltrans Civil Rights
Title VI Program at

(916) 324-0817
711 (TTY)
(866) 810-6346 (Toll Free)

Arnold Schwarzenegger, Governor
State of California
Sunne Wright McPeak, Secretary
Business, Transportation and Housing Agency

Will Kempton, Director
Department of Transportation

Olivia Fonseca, Deputy Director
Civil Rights Program

Caltrans and You



Your Rights Under **TITLE VI** and Related Statutes

This brochure is designed
to inform you of the requirements of
Title VI of the Civil Rights Act of 1964
and your rights under those requirements

What is Title VI?

Title VI is a statute provision of the Civil Rights Act of 1964.

Title VI (Sec. 601) of the Civil Rights Act of 1964 provides:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." (42 U.S.C. Sec 2000d)

Additionally, Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, 1994 provides:

"Each Federal agency shall make achieving environmental justice part of its mission by identifying and addressing, as appropriate, disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority populations and low-income populations."

Related statutes provide protection against discrimination on the basis of sex, age or disability by programs receiving Federal financial assistance.

What does this mean?

That Caltrans strives to ensure that access to and use of all programs, services or benefits derived from any Caltrans activity will be administered without regard to race, color, national origin, sex, age, disability or socioeconomic status.

Caltrans will not tolerate discrimination by a Caltrans employee or recipients of Federal funds such as cities, counties, contractors, consultants, suppliers, universities, colleges, planning agencies and any other recipients of federal-aid highway funds. Caltrans prohibits all discriminatory practices, which may result in:

- Denial to an individual of any service, financial aid or benefit provided under the program to which he or she may be otherwise entitled;

- Different standards or requirements for participation;
- Segregation or separate treatment in any part of the program;
- Distinctions in quality, quantity or manner in which the benefit is provided;
- Discrimination in any activities conducted in a facility built in whole or part with Federal funds.

To ensure compliance with Title VI, related statutes and the Presidential Executive Order on Environmental Justice, Caltrans will:

- Avoid or reduce harmful human health and environmental effects on minority and low-income populations;
- Ensure the full and fair participation by all communities including low-income and minority populations in the transportation decision-making process;
- Prevent the denial of, reduction in or significant delay in the receipt of benefits by minority and low-income populations.

Additionally, any recipient, including, but not limited to Metropolitan Planning Organizations and local cities and counties, who receives Federal financial aid bears a responsibility to administer its program and activities without regard to race, color, national origin, sex, age, disability or socioeconomic status.

Benefits and Services

Caltrans' mission is to provide the people of California with a safe, efficient and effective inter-modal transportation system. All of the work Caltrans performs is intended to assist the transportation needs of all the people of California regardless of race, color, national origin, sex, age, disability or socioeconomic status.

Are your rights being violated?

If you believe that you have been discriminated against because of your race, color, national origin, sex, age, disability or socioeconomic status; you may file a written complaint with the Caltrans Civil Rights Office of Equal Opportunity (EO). District EO offices are located statewide. The addresses and telephone numbers are located on the back of this brochure. Title VI complaints are forwarded to Sacramento for investigation by the Discrimination Complaint Investigation Unit.

Who bears responsibility to Title VI?

All of Caltrans employees and its functional programs:

- Aeronautics
- Civil Rights Program
- Construction
- Design Program
- Environmental Program
- Highway Maintenance
- Mass Transportation
- New Technology and Research
- Office Engineer
- Local Assistance Program
- Office of Procurement and Contracts
- Project Management
- Rail Program
- Division of Transportation Planning
- Right of Way

The Caltrans Civil Rights Title VI Program will provide continuous leadership, guidance and technical assistance to ensure ongoing compliance with Title VI and the Executive Order on Environmental Justice. Please refer to the Caltrans offices listed on the back.